



# Getting It\* Done

## With Environmental Technology

### Regional Environmental Business Resource Assistance Centers

Regional Environmental Business Resource and Assistance Centers, (REBRAC), coordinate statewide programs and services designed to mitigate the impact of environment, health and safety compliance regulations.

These regulations specify the manner in which businesses' may handle, store, use and

dispose of hazardous materials, as well as, regulate air and water pollution, traffic congestion and help minimize the production of waste.

#### The Centers provide four basic services:

1. Training in EH&S;
2. Compliance counseling;
3. Applied technology counseling (including energy conservation);
4. Financial counseling; and
5. EH&S audit assistance.

The Centers assist in the development of model Certificate and Associate degree programs in environmental, health and safety technologies.

Over **400,000**  
College Students Served Over  
The Last **10** Years

Over **6,500**  
Workers Served\*

**160** Faculty  
Attended In-service  
Training\*

Over **2,300**  
Businesses Assisted\*



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**\*Innovation, Income, and Opportunity**

Delivered Through  
Community Colleges  
and Their Partners

\*2002-03 Data



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# Environmental, Health and Safety Training to the Spanish Speaking in Southern California

Persons of Hispanic origin make up one of the fastest growing worker groups in Southern California. A demographic profile of the Hispanic community shows that Hispanic labor force participation is higher compared to the participation rate of the total population. Two out of three Hispanics 16 yrs and older participate in the labor market.

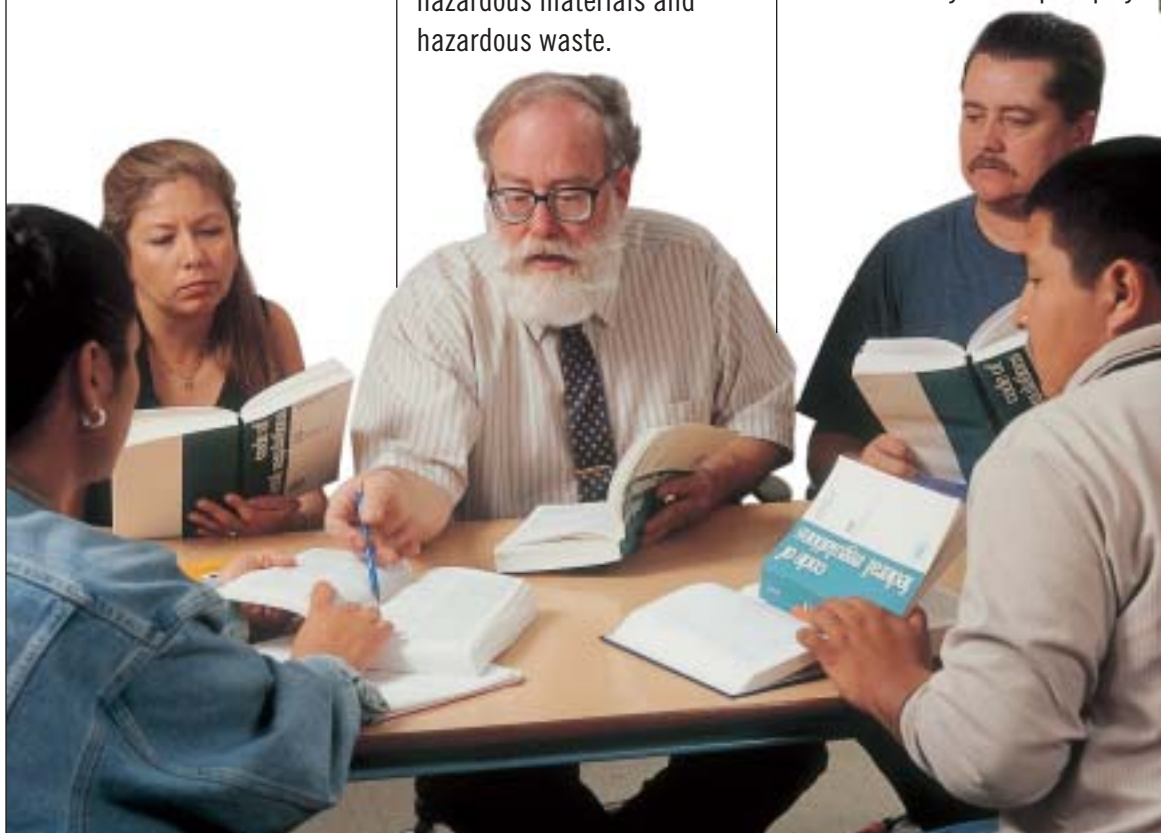
Starting this year, REBRAC has offered some courses in Spanish to the Hispanic speaking labor force in Southern California. These courses are scheduled on an "on-call or as needed" basis. These Spanish courses include the following:

## 8 Hour HAZWOPER Refresher Training

For the Spanish speaking labor force of Prime Wheel Corporation located in Gardena, CA (Los Angeles County). REBRAC's training was tailored to the activities of the company. This ISO 14000 certified company provides custom automotive wheels and other automotive wheel products for DaimlerChrysler, Ford, General Motors, and Mitsubishi. REBRAC also provided 8 Hr. HAZWOPER training to Prime Wheel Employees in English. HAZWOPER is a mandated OSHA training and is essential for employees dealing with hazardous materials and hazardous waste.

## Hazard Communication and Ergonomics

This Spanish training was provided to 132 employees of St. Hart Container, a manufacturer of containers and packages located in Fullerton, CA (Orange County). Training was provided to all 3 shift employees from production, human resources, maintenance, die shop, shipping, cartage, sales, and controller departments. Hazard Communication is also a requirement of OSHA's Hazard Communication standards and requires employer to inform workers of potential hazards in the workplace. Haz Com continues to be one of OSHA's most violated standards. Ergonomics discusses ways to help employ-



# and Safety Training Labor Force

ees reduce overuse and repetitive motion and the musculoskeletal disorders that straining one's body can cause.

## Fork Lift Operator Training

The fork lift Operator training program is a proven method of providing a company's compliance with the OSHA regulations for the certification of "qualified" fork lift operators. This program has been successfully used to certify

employees' abilities and skills in the safe handling of fork lifts. The program's contents include overview of program; review of safe operation of fork lifts; safety film; review of operating rules; review of fork lift operator's checklist; written test; and demonstration and road test. REBRAC trained Spanish and English forklift operators from Artistic Plating in Anaheim.



## Central Valley REBRAC and Heavenly Ski Resort

**It's a tough job but someone has to do it . . .**

Recently, the Central Valley REBRAC received a call from management at Heavenly Ski Resort in South Lake Tahoe wanting an onsite environmental compliance class at their facility.

Just a few days before Christmas, REBRAC held a two-day class in their employee classroom at the base of a looming

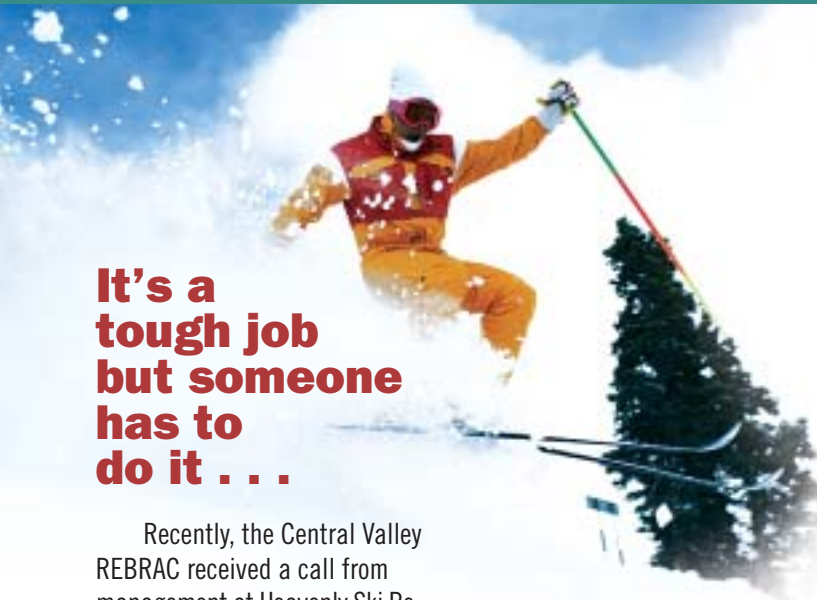
mountain of skiers, just a stone's throw from one of the ski lifts. Not only was the incredible beauty of the vistas inspiring, but also the proactive management and dedicated employees at this facility, who take very seriously their

role as environmental stewards of sensitive ecosystems. The 20 employees who took part in this training included all key personnel in areas of lift and facility maintenance, vehicle repair, and environmental and safety compliance. As always said, learning is a two-way street, and REBRAC was challenged by their difficult and insightful questions.

The Central Valley REBRAC's unique partnership with State of California regulatory agencies in managing and running California Compliance School is a successful model being studied by other states. The active involvement of regulators in curriculum development for courses in Hazardous Waste and Underground Storage Tank Management, Hazardous Waste Training for Jewelry Makers, and Financial Assurance Require-

ments among others, ensures that businesses are getting up-to-date and correct information. The non-lecture, activity-based approach engages the learner and provides immediate "ownership" of the material, which learners can apply to their facility needs.

At Heavenly, workers appreciated the hands-on approach REBRAC customized for their needs. Comments on evaluations were very positive. A typical example of the feedback was, "With what I have learned I plan to run our business with waste material in mind and I appreciate the wealth of information. I plan to train my department and communicate with fellow workers, share the workbook, adhere better to laws, and watch for any violations."



# Environmental Technology Program at Cuyamaca College Means Success

Scott Mills is a 33 year old gentleman with a BS Degree in Political Science. Today Scott is enrolled in the Environmental Technology Program at Cuyamaca Community College and finishing his work-study internship at SD/REBRAC (San Diego/Regional Environmental Business Resource Assistance Center). While serving in the military for the past ten years as a Safety Manager, Scott was able to achieve various levels of training. When exiting the military his certifications

## SD/REBRAC...

...offers updated and necessary training at a very reasonable rate!

...provides a well-rounded background in Safety Management and Environmental Technology."

were expired. Rather than only use SD/REBRAC to renew his certifications, he decided to

enroll in the Environmental Technology (ENVT) Program at Cuyamaca Community College. This allowed Scott to utilize SD/REBRAC & Cuyamaca Community College to achieve the required training necessary for certain public programs. "SD/REBRAC offers me updated and necessary training at a very reasonable rate! The two programs (SD/REBRAC & ENVT) fit very nicely together to provide a well rounded background in Safety Management and

Environmental Technology." SD/REBRAC has a very good reputation in the Environmental Health and Safety Field. The instructors are professionals who work within the field and have a solid knowledge base of the current regulations. These professionals are widely respected and create an arena that is sound for the incoming students. This motivates Scott and many other students to maintain their partnerships within the industry while utilizing SD/REBRAC & Cuyamaca Community College for their required training.

# Regional Environmental Business Resource Assistance Centers

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